

# Celebrating Our Collective Impact:

## A Look Back at Advanced Group's Year of Making a Difference

At Advanced Group, we're proud of how our employees showed up, spoke up, gave back, and moved forward together. Here's a snapshot of the incredible things we accomplished as a team:

**100+**

attendees at each internal webinar session on average



- Imposter Syndrome
- Navigating Perimenopause & Menopause at Work
- Understanding ADHD, Autism, Depression, and Anxiety
- Parenting in the Workplace
- Generations at Work
- Empty Nesters and What's Next
- Retirement Plan & Financial Health
- ...and more!



**35+ posts**

shared to LinkedIn spotlighting cultural observances and celebrations across the globe

**6,500 miles**

hiked during our month-long Move Challenge including 4 national parks!



**\$30,000**

donated to nonprofit and community organizations

**600+ hours**

of community work through our Community Works program - way to give back!



**4 years**

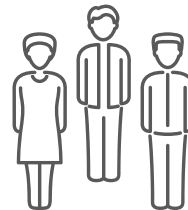
of offering a Well-Being day for all employees - because rest matters.



**13** Business Resource Groups (BRGs) and Committees supported by

**5** Executive Sponsors

**15+** Employee leaders across all Business Units



### Championing Culture & Inclusion

- Delivered impactful DE&I trainings including:

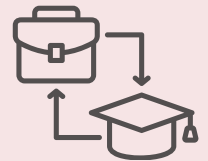


- Conscious Inclusion
- Understanding & Valuing Neurodiversity
- Interview Bias
- Bystander Intervention

- Extended our DE&I expertise externally, leading trainings for industry partners on topics like Personality Diversity and Neurodiversity.

### Cristo-Rey Internship

Advanced Group launched a new rotational program for Cristo Rey students/interns, allowing them to gain hands-on experience across all business units.



This initiative provides students with a diverse skill set and exposure to various departments, preparing them for future career opportunities.

